Executive Profile



Paula Walcott, MSc, BSc, Chartered FCIPD, SHRM-SCP
Chief People Officer Sagicor Financial Company Ltd.

- Appointed Chief People Officer, on June 1, 2024.
- Has a 21+ year career in Human Resources.
- She previously held the positions of Assistant Vice President, Human Resources, Sagicor General Insurance Inc and later Vice President, Human Resources, and Senior Vice President, Human Resources, Sagicor Life Inc.
- Holds an undergraduate degree in Social Sciences (Sociology, Psychology and Management) from the University of the West Indies and a Master of Science Degree in Human Resources from the University of Surrey. She is a Prosci Certified Change Management Practitioner, a Chartered Fellow of the Chartered Institute of Personnel and Development (UK), and a Senior Certified Professional Member of the Society for Human Resource Management (USA), where she is also an inaugural member of the SHRM Executive Network. She is also a member of the Human Resource Management Association of Barbados and a member of the International Association of Business Communicators, Barbados Chapter.
- She was awarded the prestigious Group Sagicorian Manager of the Year in 2020.
- As Chief People Officer, Ms. Walcott is a member of Sagicor's Executive Commitee