Executive Profile



Lynda Gauthier

Group Chief Risk Executive, Chief Sustainability Officer and Chief Compliance Officer, Sagicor Financial Company Ltd.

Ms. Lynda Gauthier is a seasoned financial services executive with over 20 years of experience. She was appointed Group Chief Risk Executive and Chief Sustainability Officer at Sagicor Financial Company Ltd. in August 2022 and assumed the additional role of Group Chief Compliance Officer in 2026. Ms. Gauthier oversees the strategic management of risk, regulatory compliance and sustainability on an enterprise-wide basis, and also oversees Internal Audit, which reports to the Audit Committee of the Board.

Ms. Gauthier led the development of Sagicor's Sustainability Report and oversees the Group's sustainability strategy. Under her leadership, Sagicor published its first Sustainability Report in 2024, a year ahead of the required adoption of the IFRS Sustainability Disclosure Standards, followed by a second report in 2025 prepared in compliance with IFRS S1 and S2. She is integrating climate-related risks and opportunities into Sagicor's enterprise risk management framework and strategic planning, strengthening the Group's resilience and the transparency of its disclosures to investors, regulators and communities.

Prior to joining Sagicor in 2022, Ms. Gauthier spent 19 years with the Royal Bank of Canada, where she oversaw the early development of RBC's climate-related risk efforts, including its first TCFD disclosures, and worked with regulators and industry peers to shape early climate-related analysis for Canadian banks. She held progressively senior positions across Capital Markets, Investor Relations and Group Risk Management in both Canada and the US. In her most recent role, she was a member of Group Risk Management's operating committee and led teams responsible for the function's strategic plan, risk reporting and governance for the board, group executives and regulators, and risk policies and frameworks, including ESG-related policies.

Ms. Gauthier serves on the boards of Sagicor Bank Jamaica Ltd. and Sagicor Bank Barbados Ltd., as well as Sagicor Investments Jamaica Ltd. and Sagicor Reinsurance Bermuda Ltd.

Ms. Gauthier holds a Bachelor of Commerce from Concordia University in Canada and an MBA from the University of Chicago, Booth School of Business in the US.