Sagicor

overview

The Senior Government Executives health plan formerly refer to as the Permanent Secretaries health plan was established in 1995 based on a collaboration with the Ministry of Finance and Planning, on behalf of the Government of Jamaica and the Permanent Secretaries. |

The Anniversary of the Scheme is August 1st of each year.

WHO IS ELIGIBLE?

All Government Executives who have been approved by the Ministry of Finance and Planning based on their position and salary scale. These individuals are:

- Permanent Secretaries
- High Court Judges
- Ministers of Government
- Ministers of State
- Parliamentary Secretaries
- Senior Government Officers

benefits

benefits

Your swipe card is accessible upon receipt. Waiting periods must be served prior to access of the following benefits:

- Surgery & Major Medical benefits – six (6) months
- Maternity benefits – nine (9) months.

With respect to optical benefits, the following clauses are applied:

- Purchase/Replacement of Lens – every year
- Purchase/Replacement of Frames – every two years

The anniversary year for this health plan runs from August 1st to July 31st of the following year. Cards are automatically renewed each year unless the payment of your premium ceases.

how

to enroll

You can enroll on either an individual or family plan by completing the Enrolment Card and Salary Deduction Form. Only completed enrolment cards will be accepted. Failure to do so will result in delay in the enrolment process.

Individual Enrollment

With an individual plan, the subscriber/employee is the only person covered.

Family Enrollment

A family enrollment covers:

- You, i.e. the employee/subscriber
- Your resident spouse, married or unmarried.
- Your dependent child/children (i.e. biological, step-child or legal adopted) under age 19 yrs and/or of the spouse in residence.

In addition to the submission of the Salary Deduction Form and Enrolment Card, a certified copy of birth certificate and/or marriage certificate must also be submitted. They must also be submitted under the following circumstances:-

- Birth Certificate - when adding or changing a dependent (spouse or child). In the case of a new born, the child's birth certificate must be submitted within ninety (90) days of the birth for coverage to be retroactive from birth. If the birth certificate is submitted more than 90 days after the birth of the child, coverage will begin from the date when Sagicor receives the submission. Dependent children retain eligibility until midnight of their nineteenth (19th) birthday.
- Marriage Certificate - In the case of addition of name or change of spouse through marriage. A birth certificate must accompany the marriage certificate in the event of addition of the married spouse.