Executive Profile



Paula Walcott, Chartered FCIPD, SHRM-SCP, MSc, BSc (Hons)
Senior Vice President Human Resources , Sagicor

Paula is a business-focused human resource professional who has excelled at cultural transformation and leading organizational change initiatives. She is a strong advocate for employee engagement as a key driver of financial results, and utilizes her expertise to ensure that the successful attainment of strategic objectives is supported by a culture that is aligned with these objectives.

Paula has well-developed and proven capabilities in various aspects of strategic and functional HR and is focused on aligning the organization's talent within an environment that allows them to do their best work, thereby leading to sustainable business success.

Her human resources career spans the commercial printing, oil and gas, telecommunications and general insurance industries. She is a Chartered Fellow of the Chartered Institute of Personnel and Development, a Senior Certified Professional member of the Society for Human Resource Management, a member of the Human Resource Management Association of Barbados where she served as the Vice President for the period 2018-2019, and she is also a member of the International Association of Business Communicators, Barbados Chapter.

She holds a Masters in Human Resources from the University of Surrey and a First Class Honours Degree in Social Sciences (Sociology, Psychology, and Management) from the University of the West Indies. She is currently the Senior Vice President of Human Resources where she heads the human resources function for the operations in the Southern Caribbean.