



JULY 2023 ISSUE

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My fellow Sagicorians,

A few weeks ago, we welcomed 32 young individuals into our family as part of our 2023 Sagicor Inspire Internship Programme.

Raging from ages 17 to 25, the successful applicants have been placed in various departments throughout our company, including Marketing, Group Life and Health, Real Estate, Pensions, Accounts, Information Technology, etc.

For the duration of the 4-to-6-week programme, they will be fully immersed in the day-to-day operations of Sagicor, working alongside each of you to gather knowledge and firsthand experience of all that goes into running and maintaining a successful, profitable business. Here they will be exposed to areas and tasks such as report writing, data research, assisting with streamlining processes, while also being given the opportunity to participate in the development and rollout of Sagicor's community outreach programmes.

One of the pillars under which we execute corporate social responsibility is "Youth and Community Development", with another being "Education". A programme such as this perfectly aligns with this focus, therefore I encourage each and every Sagicorian to lend as much assistance as they can to these interns, to ensure that their experience is indeed as impactful and developmental as it is intended.

From the desk of

**Paul
Inniss**

BEHIND THE DESK

What does a day at your desk look like?

A typical day at my desk often starts either the prior evening, or very early in the morning where I plan my activities for that day, with the main goal being to support our 7-member technical support team and our customers. We provide support to 1100+ employees in Barbados and the EC for laptops, desktops, and peripherals in our environment. Most of my time is spent, reviewing tickets and quotations, liaising with vendors regarding services, handling escalations and providing guidance and recommendations to my team and the Business Units on IT related requests.

What is the most challenging part of your job?

The most challenging part (which at times can be the most exciting) is not knowing what issue will present itself and could possibly derail the plans for the day. But, along with that comes the thrill of the challenge, and working with the various teams to provide a suitable solution.



ANDERSON BOWEN

Wise Financial Thinking Tip



ASK FOR HELP IF YOU NEED TO

It can be hard to ask for help even when you need to. However, it's sometimes necessary for your financial well-being. If you have to, let your lender and service providers know that you are facing financial difficulty.

It's okay to ask for help if you need it. Many lenders and service providers have programs in place for individuals facing difficulties. For example, rent assistance or mortgage forbearance programs.

However, it is extremely important that you understand all your options and the associated costs, i.e., interest, fees, penalties, etc. It's also important to understand what happens if you are unable to meet the terms of any agreements you have in place with your lenders or service providers.

SAGICOR CARES SOBER LOUNGE

As they attend and participate in the many Crop Over activities, fetes and events that will be taking place over the coming weeks, partygoers are being encouraged to be safe, party responsibly, and take advantage of the on-site event services being provided by Sagicor General Insurance Inc, Junior Chamber International (JCI) Barbados, and Urgent Care Barbados.

The three entities have come together under the initiative "Party Safe with Sagicor", which was conceptualized by the JCI Barbados before receiving support from Sagicor General and Urgent Care Barbados. At select events during the Crop Over season, patrons will be able to visit the health focused "Sagicor Cares Sober Lounge" if they require immediate medical care or need assistance with sobering up and rehydrating.



Our team was on hand to make sure patrons remained safe and healthy while partying at the popular Crop Over breakfast party, Awaken.

BE HURRICANE READY

An active start to this year's hurricane season, along with the fluctuating North Atlantic climate conditions, have resulted in an updated forecast for North Atlantic Hurricane Activity for the remainder of the 2023 season.

In its July 7th hurricane season forecast update, Tropical Storm Risk (TSR) states that activity this hurricane season is now forecast to be close to the 1991-2020 30-year norm, a significant change from the previous May 31st and April 6th forecasts, which projected activity to be around 25 per cent below the 1991-2020 30-year norm.

The number of storms now projected to form over the remainder of the six-month season has been adjusted to 17 Tropical Storms and 8 Hurricanes, with 3 Hurricanes predicted to be at the level of category 3 or higher. This is up from the previous report's forecast of 13 Tropical Storms and 6 Hurricanes, including 2 developing to category 3 or higher.

How to stay ready!

- Sign up for your community's warning system app for your mobile phone. (cap.cap)
- Make your own plans for evacuation or sheltering in place. Know at what stage you will make your decision to move to an Emergency Shelter.
- Become familiar with your evacuation route to your nearest Emergency Shelter.
- Gather needed supplies for at least three days. Keep in mind each person's specific needs, including medication.
- Plan for your pets as they won't be allowed in Emergency Shelters.
- Keep important documents in a watertight container in a safe place & create password-protected digital copies. Email copies to yourself ahead of any storm threat.
- Ensure your property is adequately insured with a Sagicor Key Home Protector Policy



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