

SAGICOR FINANCIAL COMPANY LTD.

MAJORITY VOTING POLICY

The board of directors (the “**Board**”) of Sagicor Financial Company Ltd. (the “**Company**”) believes that each of its members should carry the confidence and support of the Company’s shareholders. To this end, the Board has unanimously adopted this statement of policy.

In an uncontested election of directors of the Company to which this policy applies, each director should be elected by one or more affirmative votes “for” his or her election of any shares represented in person or by proxy at the shareholders meeting convened for such election of directors. However, if any nominee for director receives a greater number of votes “withheld” from his or her election than votes “for” such election, that director shall promptly offer to tender his or her resignation to the chair of the Board following the meeting. For the avoidance of doubt, votes “withheld” will be counted as votes “against” a nominee.

The Corporate Governance and Ethics Committee (the “**Committee**”) shall consider any such offer of resignation and recommend to the Board whether or not to accept it. Any director who has offered to tender his or her resignation shall not participate in any meeting of the Board or the Committee at which his or her resignation is considered.

The Board shall act on the Committee’s recommendation within 90 days following the applicable shareholders meeting and announce its decision through a press release, a copy of which shall be concurrently delivered to the TSX, after considering the factors identified by the Committee and any other factors that the members of the Board consider relevant. The Board must accept the resignation except in situations where, in the opinion of the Board, exceptional circumstances would warrant the director continuing to serve on the Board. However, if the Board declines to accept the resignation, it should fully state the reasons for its decision in the press release. The resignation of a director will be effective when accepted by the Board.

Forms of proxy provided for use at any shareholders meeting where directors are to be elected should enable the shareholders to vote in favour of, or to withhold from voting in respect of, each nominee separately. The results of the vote should be filed on SEDAR.

Subject to any applicable corporate law restrictions or requirements, and the memorandum of continuance and bye-laws of the Company, if a resignation is accepted, the Board may leave the resulting vacancy unfilled until the next annual general meeting. Alternatively, it may fill the vacancy through the appointment of a new director whom the Board considers to merit the confidence of the shareholders, or it may call a special meeting of shareholders at which there will be presented a management nominee or nominees to fill the vacant position or positions.

In this policy, an “uncontested election” means an election of directors of the Company where the number of nominees for election as a director equals the number of directors to be elected. It shall not apply where an election involves a proxy battle i.e., where proxy materials are circulated, a solicitation of proxies is carried out and/or other public communications are disseminated in support of one or more nominees who are not part of the director nominees

supported by the Board or public communications are disseminated, against one or more nominees who are supported by the Board.

This is a policy, and is subject to change from time to time by resolution of the Board. In addition, the Board by resolution may, from time to time, amend or waive the terms hereof, either prospectively or retrospectively, and no provision of this policy is intended to give rise to civil liability of the Company or any of its directors, officers, advisors or employees to shareholders, other securityholders, lenders, customers, suppliers or employees of the Company or any other liability whatsoever, except as expressly provided herein.